

Mathias Wullum Nielsen

Postdoctoral fellow

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Research Interests include:

- Gendered Innovations
- Gender relations and dynamics in academic and scientific organizations
- Gender diversity and knowledge production
- Gender and research performance measures
- Gender responsible research
- International comparative research
- Research policy and development
- Responsible research and innovation
- Mixed methods social research
- Bibliometrics

Academic Experience

- Postdoctoral fellow, the Danish Centre for Studies in Research and Research Policy, Aarhus University. 07.01.2014-09.21.2014.
- Research assistant, the Danish Centre for Studies in Research and Research Policy, Aarhus University. 03.26.2015-06.30.2015.
- Visiting scholar, Centre of Gender Excellence, University of Örebro 01.19.2014-01.30.2014.
- Visiting scholar, Center for Gender in Organizations, Simmons College, Boston MA. 02.01.2014-06.30.2014.
- Ph.D. fellow, the Danish Centre for Studies in Research and Research Policy, Aarhus University. 02.01.2012-03.25.2015.
- Research assistant, The Danish Centre for Studies in Research and Research Policy, CFA, Aarhus University. 01.11.2011-31.01.2012.

Degrees

- Ph.D., Social Science, Aarhus University. 06.15.2015.
- Master of Science in Sociology, Department of Sociology, University of Aalborg. 11.29.2010.
- Bachelor of Science in Sociology, Department of Sociology, University of Aalborg. 06.22.2007.

Project participation includes

- Monitoring the Evolution and Benefits of Responsible Research and Innovation (MoRRI, EC)
- Structural Transformations to Achieve Gender Equality in Science (STAGES; EC fp7)
- Monitoring Policy and Research Activities on Science in Society in Europe (MASIS; EC fp7)
- The mapping of Danish Research on Welfare and Social Issues (The Danish Ministry of Social Affairs)

Scientific advisory positions include

- Panel member evaluating applications for the Norwegian Research Council's BALANSE program allocating 40 million NOK for knowledge learning and innovative measures aimed at promoting gender equality in academia. 11.01-12.06.2014.

- Member of the Danish Management Committee of the Gender, Science, Technology and Environment (genderSTE), European Cooperation in Science and Technology (COST).
- Research affiliate, Centre of Gender Excellence (Örebro University, Sweden)

Presentations (Conferences and invited speaks)

- Research seminar of the research network 'Gendering in Research' (Invited speaker), Aarhus University. 05.28.2015.
- Conference for the Human Resources Departments of the Danish Universities (Invited speaker), Denmark. 05. 12.2015.
- Workshop on Gender Equality at the Natural History Museum of Denmark (Invited speaker), University of Copenhagen. 04.18.2015.
- Research Seminar of Centre for Feminist Social Research CFS (Invited speaker) University of Örebro, 01.20.2015.
- Workshop on Gender Equality in the Natural Sciences (Invited speaker/panel debate participant) University of Copenhagen. 12.02.2014.
- International Symposium on Gender Equality in the Academia (Invited speaker) University of Sabanci, Istanbul. 11.07.2014.
- 8th European Conference on Gender Equality in Higher Education (paper presentations). Vienna. 09.03.2014.
- Distinguished Scholar Speaker Series, Center for Gender in Organizations, Simmons School of Management (Keynote presentation). Boston. 04.28.2014.
- 3rd European Conference on Politics and Gender (paper presentation). Barcelona. 03.24.2013.
- 7th European Conference on Gender Equality in Higher Education (paper presentation). 09.29. 2012.

Peer reviewed scholarly publications

Nielsen M. W. (in press). Scandinavian approaches to gender equality in higher education: A comparative study, *Scandinavian Journal of Educational Research*.

Nielsen, M. W. (in press). Limits to meritocracy? Gender in academic recruitment and selection processes, *Science & Public Policy*. doi: 10.1093/scipol/scv052.

Nielsen M. W. (in press). Gender consequences of a national performance-based funding model: New pieces in an old puzzle, *Studies in Higher Education*. doi: 10.1080/03075079.2015.1075197.

Nielsen M. W. (in press). Gender inequality and research performance: Moving beyond individual-meritocratic explanations of academic advancement". *Studies in Higher Education*. doi: 10.1080/03075079.2015.1007945.

Nielsen, M. W. (2014). Justifications of Gender Equality in Academia: Comparing Gender Equality Policies of Six Scandinavian Universities, *Nordic Journal of Feminist and Gender Research*, Vol. 22 (3), 2014.

Mejlgaard, N., Bloch, C., Nielsen, M. W., Degn, L. & Ravn, T. (2012). Locating Science in Society across Europe: Clusters and Consequences, *Science and Public Policy*, Vol. 9, Journal 6.

Non peer-reviewed publications

Nielsen, M. W. (2015). Make academic job advertisements fair to all. *Nature*, 525(7570), 427.

Nielsen, M. W. (2015). *New and persistent gender equality challenges in academia*. Ph.D. dissertation, the Danish Centre for Studies in Research and Research Policy, Department of Political Science, Aarhus University. *Politica, Aarhus University*.

Ravn, T., **Nielsen, M. W.**, and Mejlgaard, N. (2015). Monitoring the Evolution and Benefits of Responsible Research and Innovation (MoRRI): Metrics and indicators of Responsible Research and Innovation. Task 3, progress report, Deliverable D3.2. European Commission.

Ravn, T., **Nielsen, M. W.**, and Mejlgaard, N. (2015). Monitoring the Evolution and Benefits of Responsible Research and Innovation (MoRRI): Synthesis report on existing indicators across Responsible Research and Innovation dimensions. Task 3. Progress report. Deliverable D3.1. European Commission.

Nielsen, M. W., Gylstorff, S. A., and Mejlgaard, N. (2015). Monitoring the Evolution and Benefits of Responsible Research and Innovation (MoRRI): Institutional efforts to ensure and enhance responsible conduct of research: Lessons learned from Aarhus University. Task 6. European Commission.

Nielsen, M. W., Vinther, U. L., Schmidt, E. K., and Gravesen, E. K. (2014). *Ligestilling ved Aarhus Universitet: Status og udfordringer* [Gender Equity at Aarhus University: Status and Challenges] (Bidrag til AU-ledelsens udvikling af en ny ligestillingspolitik). P. 1-40.

Nielsen, M. W. (2013). "Italesættelser og retfærdiggørelser af ligestilling I nordisk akademia" [Articulations and justifications of gender equality in Nordic academia] *Forskningspolitik*. Vol 2, pp. 22-23.

Nielsen, M. W., Schmidt, E. K. & Gravesen, E. K. (2013). *Horizontal Gender Segregation at Aarhus University*, Deliverable / Report (STAGES; EC fp7).

Nielsen, M. W., Schmidt, E. K. & Gravesen, E. K. (2013). *Vertical Gender Segregation and Representation of Women in Decision Making bodies and Appointment Committees at Aarhus University*, Deliverable / Report (STAGES; EC fp7).

Nielsen, M. W., Schmidt, E. K. & Gravesen, E. K. (2013). *STAGES Intermediate Report on Work-life Balance Activities*, Deliverable / Report (STAGES; EC fp7).

Mejlgaard, N., Bloch, C., **Nielsen, M. W.**, Degn, L. & Ravn, T. (2012). *Monitoring Policy and Research Activities on Science in Society in Europe (MASIS): Final synthesis report* (MASIS; EC fp7)

Nielsen, M. W., Schmidt, E. K. & Graversen, E. K. (2012). *Documenting Developments in Gender Equality at Aarhus University*, Deliverable / Report (STAGES; EC fp7).

Nielsen, M. W. (2012). *Kortlægning af Dansk Social- og Velfærdsforskning; Delrapport: Interviewundersøgelsen* [The Mapping of Research on Welfare and Social Issues; Subreport: Interview study] (The Danish Ministry of Social Affairs)

Schneider, J. W. & **Nielsen, M. W.** (2012). *Kortlægning af Dansk Social- og Velfærdsforskning; Delrapport: Publikationsanalyse* [The Mapping of Research on Welfare and Social Issues; Subreport: Publication analysis] (The Danish Ministry of Social Affairs).

Mejlgaard, N., Bloch, C., **Nielsen, M. W.**, Degn, L. & Ravn, T. (2011). *Monitoring Policy and Research Activities on Science in Society in Europe (MASIS), Interim Report* (MASIS; EC fp7).